

Kalamazoo Regional Educational Service Agency (RESA)

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A. General Information

ISDs serve as a central support system for all public, charter and non-public schools that operate within their district. There are 57 Intermediate School Districts (ISDs) or Regional Education Service Agencies (RESAs) in the state of Michigan. No two are exactly alike. Each bases its work on the specific needs of its constituent public school districts. All offer leadership, programs, and services in the areas of instruction, career and technical education, special education, technology, and business related functions.

	FY 2007-2008		
Total Budget	\$	61,282,352	(note: excludes capital projects fund)
Pupil FTEs		34,391.13	
ISD Employees		738	
Constituent Districts, PSAs, Nonpublic Schools		26	

B. Travel Information

As ISDs seek to provide leadership, programs and services to their constituents, staff seek out best practices, gain state and national educational perspectives, gather knowledge and skill levels that reflect the latest trends, innovations, and challenges. This requires more travel to conferences and trainings than you would typically experience in a K-12 school district.

Ronald Fuller, Superintendent			
FY2008 Total cost of air fare		\$560.16	
FY2008 Total cost of overnight lodging		\$3,089.69	
FY2008 Total cost of car rental		\$224.56	
FY2008 total cost of meals		\$274.00	
Dates	Purposes	Locations	
9/25/07 - 9/28/07	MAISA Conference	Traverse City, MI	
11/28/07 - 12/1/07	AESA Conference	Tampa, FL	
01/23/08 - 01/25/08	MASA Mid-Winter Conference	Detroit, MI	
02/13/08 - 02/17/08	AASA Conference	Tampa, FL	
03/13/08 - 03/14/08	Superintendent Retreat	Lansing, MI	
3/17/08 - 3/18/08	MAISA Conference	Lansing, MI	
6/18/08 - 6/19/08	MAISA Conference	Grand Rapids, MI	

Garrett Boersma, Assistant Superintendent			
FY2008 Total cost of air fare		\$850.50	
FY2008 Total cost of overnight lodging		\$3,197.64	
FY2008 Total cost of car rental		\$0.00	
FY2008 total cost of meals		\$405.45	
Dates	Purposes	Locations	
8/05/07 - 8/08/07	MAASE Conference	Crystal Mountain, MI	
10/09/07 - 10/09/07	MAASE Conference	Lansing MI	
01/16/08 - 01/19/08	CASE Winter Institute	Miami, FL	
01/24/08 - 01/24/08	Directors Meeting	Saginaw, MI	
4/02/08 - 4/05/08	CEC Conference	Boston, MA	

C. Contract Information

ISDs occasionally enter into contracts with vendors to perform specific services that would not be cost effective or reasonable for the ISD to provide on its own. ISDs must follow state requirements for seeking competitive bids on some purchases. Below are the contracts required to be reported under this section.

Subject Matter	Cost	Bid?	Signed by	Position
VBRDF - Social Worker Services	\$ 55,385	No	W. Craig Misner	Superintendent
Constance Brown - Audiological Services	\$ 55,134	No	Garrett Boersma	Asst. Superintendent
Western Michigan University - Autistic Impaired Program Interns	\$ 70,200	No	Garrett Boersma	Asst. Superintendent
Diane Bussema - Literacy Consultant	\$ 48,306	No	Lynne Cowart	Asst. Superintendent
Gary Catherman - Literacy Consultant	\$ 35,150	No	Lynne Cowart	Asst. Superintendent
Western Michigan University - SubContract for Teaching American History Grant Activities	\$ 79,032	No	Holly L. Norman	Asst. Superintendent
Dr. Jianping shen - Evaluation of Teaching American History Grant Activities	\$ 28,930	No	Lynne Cowart	Asst. Superintendent
Dr. Jianping shen - Evaluation of Teaching American History Grant Activities	\$ 26,775	No	Lynne Cowart	Asst. Superintendent
Carol Beth Webber - High Priority Schools Coach	\$ 40,400	No	Lynne Cowart	Asst. Superintendent
Richard Beauregard Jr. - High Priority Schools Coach	\$ 33,000	No	Lynne Cowart	Asst. Superintendent
Secant Technologies - Technology Consultant for New Special Education Building Project	\$ 81,000	No	Holly L. Norman	Asst. Superintendent
Tower Pinkster Titus Associates, Inc. - Architect and Engineering for New Spec. Educ. Building Project	\$ 1,462,726	No	Holly L. Norman	Asst. Superintendent
Kalamazoo Valley Community College/KVM - Subcontract for Teaching American History Grant Activities	\$ 27,106	No	Holly L. Norman	Asst. Superintendent
Kalamazoo Public School - Lease Agreement for Lakewood Elementary School	\$ 200,000	No	Holly L. Norman	Asst. Superintendent

D. Contract Modification Information

Any contract modifications in excess of \$25,000 for the 2007-08 school year are detailed below.

Modification Description	Additional Amount	Revised Total
None	\$ -	\$ -

E. Salary, Expense Account, & Supplemental Compensation Information

ISD employees are typically categorized by classification. All classifications are normally established according to demands of the position, level of responsibility, job functions performed, credentials and skills required, etc. Each classification falls into at least one established salary schedule, which takes into account such factors as seniority in position or in similar positions, comparison to similar jobs elsewhere in the community, cost of living factors, etc. In addition, some classifications require travel inside and outside of the ISD, attendance at meetings, and attendance at workshops and conferences. Expenses for these activities are strictly limited in a budget approved annually by the ISD Board of Education.

Employee			Salary	Exp. Acct.	Reimb. Exp.	Suppl. Comp.
Superintendent			\$ 149,870	\$ 1,000		\$ 26,744
Assistant Superintendent			\$ 115,498	\$ 7,600		\$ 6,000
Assistant Superintendent			\$ 112,109	\$ 7,600		\$ 6,000
Assistant Superintendent			\$ 107,021	\$ 7,600		\$ 4,000
Director			\$ 101,462	\$ 4,300		
Director			\$ 101,278	\$ -		
Director			\$ 99,962	\$ 4,300		
Director			\$ 94,688	\$ 4,300		
Program Administrator			\$ 90,879	\$ 1,000		
Program Administrator			\$ 86,484	\$ 1,000		
Director			\$ 85,403	\$ 4,300		
Program Administrator			\$ 84,360	\$ 1,000		
Program Administrator			\$ 84,360	\$ 1,000		
Program Administrator			\$ 82,998	\$ 1,000		
Principal			\$ 81,885	\$ 1,000		
Program Administrator			\$ 81,885	\$ 1,000		
Principal			\$ 81,885	\$ 1,000		
Program Administrator			\$ 80,279	\$ 1,000		
Program Administrator			\$ 80,279	\$ 1,000		
Principal			\$ 80,279	\$ 1,000		

F. Fiber Optic/Cable Equipment & Operating System Software for Fiber Optic/Cable Equipment Networks

Many ISDs utilize fiber networks which benefit students and the community. These high capacity broadband networks interconnect districts, improve the delivery of Internet, instructional, and administrative resources while reducing over-all costs. Through partnerships, ISDs, local schools, county and other governmental units, and Central Police Dispatch (911), have access to fiber wide-area networks that are more affordable for all partners.

Fund Source			Expenditures for Fiber Optic or Cable Equip. or OS Software			

G. Public Relations, Polling, Lobbying, and Legal Services

The 57 intermediate school districts (ISDs) or regional educational service agencies (RESAs) were created by the legislature in 1962 to bring about quality and equitable educational opportunities to students and schools throughout the state. Because public education is funded and regulated by the state and federal government, it is necessary for ISDs to use some resources to fund activities that promote public accountability, research, and government communications. The guiding principle for all activities of this nature is to advocate for the children we serve.

Vendor			Services	Amount		
Thrun Law Firm PC			Legal Services	\$ 58,134		
LaPoint and Butler PC			Legal Services	\$ 4,206		
Varnum, Riddering, Schmidt, Howlett LLP			Legal Services	\$ 4,374		
McCarthy Smith Law Group			Legal Services	\$ 2,940		
Miller Johnson Snell & Cummisky Law Group			Legal Services	\$ 5,395		
EPIC/MRA			Polling	\$ 21,500		
Anchor Associates Inc.			Lobbying	\$ 13,200		

H. IRS Tax Form 1099s in Excess of \$25,000

Cost savings can often be realized by contracting with individuals for limited, specialized projects. For the fiscal year 2007-2008, the following projects and services were accomplished under contracts that exceeded \$25,000:

Name	Amount	Project(s)	Services
Diane Bussema	\$52,791.90	Language Arts Consultant	Professional Development
Jin Ping Shen	\$30,464.00	Teaching American History Grant	Evaluation of Grant

I. Certain ISD Expenditures

Every organization requires leadership. ISDs within the State of Michigan have been charged by the Governor and the Michigan Department of Education to communicate, train, support, and lead educational initiatives defined by the state and federal government. Most recently these include, but are not limited to, the following: No Child Left Behind, newly enacted high school graduation requirements, the Michigan School Improvement Framework, and the new Grade Level Content Expectations for the core subjects. ISDs are required by law to meet the individual and specialized needs of students within our region including the areas of Title I, Special Education, and Career and Technical Education.

	\$ Amount	% of Budget	
Administrative costs	\$ 1,829,954	2.9861%	
Public Relations, surveys, polling, lobbying legal fees	\$ 260,837	0.4256%	(Includes \$109,748 also reported in G. above)

J. Motor Vehicle Information

Because ISDs serve numerous districts, sometimes covering large geographic areas, certain vehicles might be provided for specific transportation needs.

Motor Vehicles	Purpose
2000 GMC Van	REMC Delivery Van
2002 Dodge Ram Truck	Maintenance
1988 GMC Stake Van	Maintenance
2001 GMC Van	REMC Delivery Van
2002 GMC Van	REMC Delivery Van
2008 GMC Savanna Van	REMC Delivery Van
1998 Chevy Van Diesel	REMC Delivery Van