

## Why do we exist?

To transform lives by inspiring educational excellence

## How do we behave?

We work together *Collaboration*

We find a better way *Innovation*

We lead with heart *Compassion*

We act with integrity *Trustworthy*

We value all people *Respect*

## What do we do?

Provide a continuum of educational services and support to students, families, school districts, and communities

## How will we succeed?

Through highly talented professionals, successful multi-sector partnerships, innovative practices and a relentless drive to improve

## What are we focused on?

- All learners supported through strong collaborative relationships
- Highly effective employees
- Positive, safe and inclusive organizational culture
- All children ready for kindergarten
- All students transition ready for college, career, and life
- Leaders in educational excellence
- A culture of continuous improvement
- Quality and sustainable infrastructure
- Research-based instructional practices
- A continuum of professional development to support high-quality instruction and leadership
- Visibility and understanding of Kalamazoo RESA programs and services

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