

MiCase 2015-2016 MPSERS Plan Rates			D:MIP	D:RHC	D:DC-MC	B:DC-EM	D:PHFMC	B:PHFEM	B:MPSRS
			MPSERS Reportable Wages	MPSERS Reportable Wages	Total Gross Wages	Total Gross Wages	Total Gross Wages	Total Gross Wages	MPSERS Reportable Wages
Benefit Plan	Multiplier	Healthcare	Member DB Contribution Rates (DTL2)	Member HCC Rates (DTL2)	DC Member Contribution Rates (DTL4)** 457(b)	DC Employer Contribution Rates (DTL4)** 401(k)	Member PHF Rates (DTL4)** 457(b)	Employer PHF Rates (DTL4)** 401(k)	Employer Contribution Rates Effective 10/01/15
Basic	1.25%	Premium Subsidy	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	25.78%
Basic	1.25%	PHF	0.0%	0.0%	0.0%	0.0%	2.0%	2.0%	25.35%
Basic 4%	1.50%	Premium Subsidy	4.0%	3.0%	0.0%	0.0%	0.0%	0.0%	25.78%
Basic 4%	1.50%	PHF	4.0%	0.0%	0.0%	0.0%	2.0%	2.0%	25.35%
Basic DC Converted		Premium Subsidy	0.0%	3.0%	0.0%	4.0%	0.0%	0.0%	21.39%
Basic DC Converted		PHF	0.0%	0.0%	0.0%	4.0%	2.0%	2.0%	20.96%
Basic Retired DB			0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				
Basic Retired DC			0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				
MIP Fixed	1.25%	Premium Subsidy	3.9%	3.0%	0.0%	0.0%	0.0%	0.0%	25.78%
MIP Fixed	1.25%	PHF	3.9%	0.0%	0.0%	0.0%	2.0%	2.0%	25.35%
MIP Fixed 7%	1.50%	Premium Subsidy	7.0%	3.0%	0.0%	0.0%	0.0%	0.0%	25.78%
MIP Fixed 7%	1.50%	PHF	7.0%	0.0%	0.0%	0.0%	2.0%	2.0%	25.35%
MIP Fixed DC Converted		Premium Subsidy	0.0%	3.0%	0.0%	4.0%	0.0%	0.0%	21.39%
MIP Fixed DC Converted		PHF	0.0%	0.0%	0.0%	4.0%	2.0%	2.0%	20.96%
MIP Fixed Retired DB			0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				
MIP Fixed Retired DC			0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				

**The chart shows the default values upon employee election. See the Summary of Public Act 300 of 2012, dated December 14, 2012 for further information.

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MIP Graded	1.25%	Premium Subsidy	\$0 - \$5,000 3.0% \$5,000.01 - \$15,000 3.6% \$15,000.01 & Over 4.3%	3.0%	0.0%	0.0%	0.0%	0.0%	25.78%
MIP Graded	1.25%	PHF	\$0 - \$5,000 3.0% \$5,000.01 - \$15,000 3.6% \$15,000.01 & Over 4.3%	0.0%	0.0%	0.0%	2.0%	2.0%	25.35%
MIP Graded 7%	1.50%	Premium Subsidy	7.0%	3.0%	0.0%	0.0%	0.0%	0.0%	25.78%
MIP Graded 7%	1.50%	PHF	7.0%	0.0%	0.0%	0.0%	2.0%	2.0%	25.35%
MIP Graded DC Converted		Premium Subsidy	0.0%	3.0%	0.0%	4.0%	0.0%	0.0%	21.39%
MIP Graded DC Converted		PHF	0.0%	0.0%	0.0%	4.0%	2.0%	2.0%	20.96%
MIP Graded Retired DB			0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				
MIP Graded Retired DC			0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				
MIP Plus	1.25%	Premium Subsidy	\$0 - \$5,000 3.0% \$5,000.01 - \$15,000 3.6% \$15,000.01 & Over 6.4%	3.0%	0.0%	0.0%	0.0%	0.0%	25.78%
MIP Plus	1.25%	PHF	\$0 - \$5,000 3.0% \$5,000.01 - \$15,000 3.6% \$15,000.01 & Over 6.4%	0.0%	0.0%	0.0%	2.0%	2.0%	25.35%
MIP Plus 7%	1.50%	Premium Subsidy	7.0%	3.0%	0.0%	0.0%	0.0%	0.0%	25.78%
MIP Plus 7%	1.50%	PHF	7.0%	0.0%	0.0%	0.0%	2.0%	2.0%	25.35%
MIP Plus DC Converted		Premium Subsidy	0.0%	3.0%	0.0%	4.0%	0.0%	0.0%	21.39%
MIP Plus DC Converted		PHF	0.0%	0.0%	0.0%	4.0%	2.0%	2.0%	20.96%
MIP Plus Retired DB			0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				
MIP Plus Retired DC			0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				

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Pension Plus (Hybrid) (1st worked on or after July 1, 2010 through September 3, 2012)		Premium Subsidy	\$0 - \$5,000 3.0% \$5,000.01 - \$15,000 3.6% \$15,000.01 & Over 6.4%	3.0%	2.0%	1.0%	0.0%	0.0%	24.56%
Pension Plus (1st worked on or after July 1, 2010 and 1st worked on or after September 4, 2012 and remain Pension Plus)		PHF	\$0 - \$5,000 3.0% \$5,000.01 - \$15,000 3.6% \$15,000.01 & Over 6.4%	0.0%	2.0%	1.0%	2.0%	2.0%	24.13%
Pension Plus DC Converted, or Defined Contribution (DC) (1st worked on or after September 4, 2012 and elect DC)		PHF	0.0%	0.0%	6.0%	3.0%	2.0%	2.0%	20.96%
Retired - Pension Plus DC Converted, or Defined Contribution (DC) (1st worked on or after September 4, 2012 and elect DC)		PHF	0.0%	0.0%	Refer to FAQ - PA 464 Earning Codes Definitions for values				
B:DC-EM - Match 50% up to 1% (Pension Plus), match 50% up to 3% (Pension Plus DC Converted or Defined Contribution)									
B:PHFEM - Match 100% up to 2%									
D:PHFMC - 1st 2% will go into PHF, any contributions over 2% are reported in DC									

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