

A young child in a blue and white striped shirt is sitting at a table in a classroom, playing with colorful stacking toys. The child is holding a green gear-shaped piece at the top of a stack. In the background, another person is visible, and the room is filled with educational materials and toys.

KRESA

Hiring Bonuses

- **Special Education Teachers - full-time - signing bonus up to \$3,000**

Specifics: First ½ will be paid on first paycheck, and the remaining ½ after 90-day evaluation with effective or highly effective rating. In place until further notice.

- **Head Start Lead Teachers - full-time - signing bonus up to \$2,500**

Specifics: First ½ will be paid on first paycheck, and the remaining ½ after 90-day evaluation with effective or highly effective rating. In place until further notice.

- **Head Start Associate Teachers - full-time - signing bonus up to \$2,500**

Specifics: First ½ will be paid on first paycheck, and the remaining ½ after 90-day evaluation with effective or highly effective rating. In place until further notice.

- **Head Start Classroom Aides - part-time - signing bonus up to \$1,000**

Specifics: First 1/3 will be paid on first paycheck, \$333.50 after receiving effective or highly effective on 90-day evaluation, \$333.50 upon successful completion of one-year evaluation. In place until further notice.

- **Special Education Paraprofessional - full-time - signing bonus up to \$1,000**

Specifics: First 1/3 will be paid on first paycheck, \$333.50 after receiving effective or highly effective on 90-day evaluation, \$333.50 upon successful completion of one-year evaluation. In place until further notice.

Special Education signing bonuses are for full-time positions, and Head Start signing bonuses are for both full-time and part-time positions (see above). All signing bonuses are subject to change. Please contact KRESA for specifics.

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KALAMAZOO RESA
INSPIRING EDUCATIONAL EXCELLENCE