



2022 Targeted Assistance Grant for Non-Certified Staff Packet

Development of Highly Effective Special Education and Early Childhood Teachers

Grant Information

The Kalamazoo RESA Targeted Assistance Grant was developed as a result of the priorities identified in the Kalamazoo RESA strategic plan, feedback from the Kalamazoo RESA Culture Survey, and input from the Employee Advisory Committee.

The 2022 Targeted Assistance Grant will target a diverse pool of non-certified applicants who are interested in growth and have been identified as having the skills and content of character to become highly effective teachers. This program will assist employees with an identified financial need with financial support, as well as other organizational supports, needed to reach their goals of obtaining the professional certifications required to teach in a profession that will positively impact the children of our community.

This is a renewable grant and can be obtained for multiple years.

Eligibility Criteria

Applicants must be a current Kalamazoo RESA employee. The applicants must have effective or higher ratings on their last two evaluations. Applicants will have demonstrated the skills and content of character to become highly effective teachers and have an interest in Special Education or Early Childhood Education.

Applicants must demonstrate financial need by providing verification of household income. Applicants are encouraged to file the FAFSA (Free Application for Federal Student Aid) for possible additional financial aid. Kalamazoo RESA will provide support to the applicants, if needed, to file the FAFSA. For additional information on Federal Student Aid visit <https://studentaid.gov/h/apply-for-aid/fafsa>.

Application Requirements

The following must be electronically submitted to the Kalamazoo RESA Foundation at kalee.hirsch@kresa.org:

- 1) Completed Application Cover Page (signature)
- 2) Completed Grant Application
- 3) Completed Questionnaire
- 4) An official copy of college transcript(s) if applicant has completed coursework in the past five years
- 5) Grant recommendation form signed by current administrator
- 6) Information verifying household income

Applicants have the option to electronically submit the following:

- 1) Letters of recommendation and/or stories from past or present supervisor(s) and/or co-workers

(All information is confidential and will be shared only with the selection committee and the Kalamazoo RESA Human Resources department who will be administering the grant program once awards are made)

Kalamazoo RESA Targeted Assistance Grant for Non-Certified Staff

Grant Application

Last/First/Middle Name _____

Permanent Address _____

City/State/Zip _____

Phone Number(s) _____ (home) _____ (work)

Email _____

Are you a U.S. Citizen or Permanent Resident Alien? Yes _____ No _____

County in which you currently reside _____

How did you hear about the Kalamazoo RESA Foundation Targeted Assistance Grant?

Marital Status Single ____ Married ____ Separated ____ Divorced ____ Widow ____

Family Income Range (all sources)

Under \$10,000 ____ \$10,000-\$19,999 ____ \$20,000-\$29,999 ____

\$30,000-\$39,999 ____ \$40,000-\$49,999 ____ \$50,000+ ____

How many people does the family income support? _____

Name of Dependents	Age	Relationship to You
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

WORK/VOLUNTEER EXPERIENCE

Please list your work and/or volunteer experience during the past five years, beginning with your most recent position. If additional space is needed, please provide the information on a separate page.

Employer/Organization	Position	Hours/ Week	Beginning and End Dates	Salary or Hourly Wage
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

EDUCATIONAL HISTORY AND INFORMATION

High School _____ Date of Graduation (MM/YR) _____ or GED Date (MM/YR) _____

Please list any post-high school educational history beginning with the most current information

Name of Institution	Cr. Hours Earned	GPA	Dates Attended	Degree Granted (if applicable)
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Are you currently enrolled in college? Yes _____ No _____

If yes, please provide the name of the school _____

College you plan to attend during the coming academic year _____

Type of Degree you will pursue Bachelor's _____ Graduate _____

Year in college during the coming academic year Freshman _____ Sophomore _____

Junior _____ Senior _____ Graduate Level _____

Will you be a full-time or part-time student Full-time _____ Part-time _____

Please indicate the # of credits you plan to take in each of the following sessions:

Summer _____ Fall _____ Winter _____ Spring _____

Are there student teaching/internship requirements in your program? Yes No

If so, what are your tentative plans to meet those requirements? _____

Major Field of Study _____

How do you plan to use funds provided by this grant?

(example: tuition, fees, books, list any other support needs you may anticipate)

Approximate financial need for the 2021-2022 academic year? \$_____

(Provide an estimate if known – further information can be submitted at a later date)

Expected graduation date (if known) _____(Month/Year)

The following information is optional:

Race/Ethnicity (You may check more than one box)

African American _____ Asian/Pacific Islander _____ Caucasian _____

Hispanic _____ Native American/Aleutian _____ Multi-racial _____

Other _____