Kalamazoo Regional Educational Service Agency

Map of Organizational Focus

2011-2013

DEVELOP EFFECTIVE AND SUSTAINABLE LEADERSHIP TO SUPPORT REGIONAL COLLABORATION AND IMPROVED EDUCATIONAL OUTCOMES

PROVIDE AND EVALUATE KEY SERVICES TO SUPPORT STUDENT ACHIEVEMENT

- Provide Leadership Training Opportunities for Current and Prospective Leaders
- Define the Focus and Develop Effective Formats for Delivery of Professional Development
- Support the County-Wide Region-Wide use of Data to Adjust and Enhance Instructional Strategies
- Increase Identification and Build Capacity to Support Children Birth to Age Four
- Explore Alternative Evidence Based Models for Service Delivery for Special Education and At-Risk Students
- Support Schools and Districts in the Implementation of State and Federal Mandates

STRENGTHEN AND EVALUATE DEVELOPMENT OF KALAMAZOO RESA HUMAN CAPITAL

- Develop and Enhance Systems to Ensure Hiring Practices Meet Agency Goals
- Increase Recognition and Emphasize Value Of Kalamazoo RESA Employees
- Develop and Enhance Employee Talents and Leadership Skills
- Increase Diversity of the Kalamazoo RESA Workforce
- Create a Performance Review System Which Identifies Strengths and/or Areas for Improvement to Provide Direction for Development

STRENGTHEN, EVALUATE AND EXPAND TECHNOLOGY LEADERSHIP AND SERVICES

- Develop & Implement Systems Solutions for Management of School Information
- Enhance and Improve Network Capacity and Resources for Internal and External Customers
- Model and Evaluate the Use of Research Based Technology Solutions for Instruction
- Develop our Internal Communication and Technology Use Within a Common Platform

PROVIDE FACILITIES REQUIRED FOR QUALITY PROGRAMS

- Continue to Evaluate Need and Develop Short and Long-Term Facility Plans for All Programs
- Continue to Develop Financing Alternatives to Achieve Short and Long-Term Goals
- Communicate Facility Needs to All Parties of Interest
- Continue to Monitor Long Range Facility Plan
- Develop a Plan for Upgrading the Service Center, Including Long-Term Debt Options

CONTINUE TO DEVELOP AND EVALUATE APPROPRIATE KALAMAZOO RESA VISIBILITY

- Communicate Appropriate Visibility Both Internally and Externally
- Develop a Marketing Plan for Kalamazoo RESA Services
- Increase Employee Collaboration and Knowledge of Total Scope of Services and Mission
- Support and Ensure that Leadership at all Sites Communicate the Kalamazoo RESA Mission and Services
- Increase Web Page Effectiveness as a Marketing and Communication Tool